

## Sustainable Development Policy

Wembley National Stadium Ltd (WNSL) is a wholly owned subsidiary of The Football Association (FA) Limited. We are responsible for operating Wembley Stadium connected by EE, which is a world-class, state-of-the-art sporting and events venue.

Our Board and management recognise their duty to demonstrate leadership in the field of event sustainability management. This is in line with WNSL and FA governing principles and commitments as referenced within our Statement of Purpose and Values and within the scope of a comprehensive sustainability strategy. Our sustainability strategy comprises an Environmental Management System (EMS) consistent with BS ISO 14001:2004, and a Sustainable Event Management System (SEMS) consistent with BS ISO20121:2012.

Sustainability is considered integral to our core business strategy. Consequently, we aim to continually improve the Stadium's sustainability performance by identifying, prioritising and managing our venue sustainability impacts through all management levels and through venue event-management cycles. As a venue hosting regular and one-off events, we will consider sustainability legacy issues and opportunities by supporting event owners to improve the sustainability performance of their events, based on our learnings from previous events.

The WNSL EMS and SEMS outline how we will achieve our aims through the establishment of specific responsibilities, objectives and operational controls. WNSL commits to comply with, and satisfy all applicable requirements including, as a minimum, meeting our legal obligations.

WNSL acknowledges that the successful operation of Wembley Stadium and all activities within it rely on internal and external expertise. We recognise our responsibility to identify and engage with our interested parties including our local community, as appropriate.

Employees will be consulted on sustainability issues through the FA Group Green Team, so that their views are heard and considered at the earliest possible stage. In order that WNSL employees are able to fulfil their sustainability responsibilities, WNSL will ensure they receive adequate training, information, instruction and supervision in sustainability related issues, and are appropriately incentivised and resourced to meet WNSL's sustainability objectives.

WNSL employs a Sustainability Manager whose responsibilities include communicating this policy, and our Environmental Policy, throughout the company to ensure all levels of staff, management, the Board and persons affected by the Company's activities are informed as necessary on our commitment to sustainability.

The WNSL EMS and SEMS will be reviewed at least annually and more regularly if required, so that the management can effectively evaluate whether we are achieving our stated sustainability aims.

Signed:.....  
Roger Maslin – For and on behalf of the Board of Directors

Date: 20 March 2015